



HIGH SIERRA ELECTRONICS, INC
environmental monitoring solutions

Position: General Manager

Location: High Sierra Electronics, Grass Valley, California

Job Summary: High Sierra Electronics, Inc. is looking for a General Manager (GM). This position will be responsible for overseeing all manufacturing, engineering, project management, and field operations. This position is based in Grass Valley, California, but will also oversee operations in Texas, as well as delivery of customer contracts across the United States.

This role implements the vision, philosophy and mission for High Sierra Electronics, Inc. under the sole direction of the CEO. Plans, directs and coordinates the manufacturing and field activities of the Corporation with the assistance of the CEO and CFO. Directs and manages all senior level managers, and directors. Ensures the efficiency, quality and service of operations resulting in maximum profitability and growth.

Develops and implements short-, mid- and long-term strategic plans to maximize revenues and increase the Corporation's position in the industry. Seeks and facilitates new business development in accordance with the strategic plan and current and evolving business trends. In conjunction with the CFO, projects annual revenues and expenses with the guidance and input of the CEO. Recommends an annual budget to the management team for approval and prudently manages resources within the budget guidelines according to applicable policies, regulations and laws.

Promotes a positive corporate culture through team-building and effective management of human and capital resources. This person knows how to define, set, and track performance metrics for themselves, the company, and their employees. The General Manager reports directly and solely to the CEO.

Salary will be negotiable and commensurate with experience. Please apply by submitting your résumé, cover letter, and salary requirements to: resumes@hsierra.com

Mail

Attn: Human Resources
High Sierra Electronics, Inc.
155 Spring Hill Dr.,
Suite 106,
Grass Valley, CA 95945

No phone calls please.

Equal Opportunity Employer

High Sierra Electronics, Inc. is an Equal Opportunity Employer. It is the policy of High Sierra Electronics, Inc. to provide a fair and equal employment opportunity to all persons regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, genetic information, marital

status, status with regard to public assistance, veteran status, or any other characteristic protected by federal, state or local law. High Sierra Electronics commitment to equal opportunity is applied through every aspect of the employment relationship, including, but not limited to, recruitment, selection, placement, training, compensation, promotion, transfer, termination, and all other matters of employment.